NMDC ENERGY PJSC

INVITATION TO THE NOMINATION OF BOARD OF DIRECTORS' MEMBERSHIP

The Board of Directors of NMDC Energy PJSC (the "**Company**") announces the opening of the nomination period for membership of the Company's Board of Directors in respect of the vacant seats. The nomination window shall run from Saturday, 26 September 2026 to Monday, 5 October 2026 (3:00 pm). Any person or shareholder who meets the eligibility requirements for Board membership may nominate himself or herself by submitting an application to the Company's management via e-mail at (ir@nmdc-group.com). The application must be accompanied by a brief biographical profile of the applicant and an indication of the category of membership for which he or she wishes to stand (Executive Member – Non-Executive Member – Independent Member).

General conditions:

1. The number of members to be elected to the Board of Directors is two (2) only, subject to the approval by the Company's General Assembly of an increase in the number of Board members from five (5) to seven (7) at its meeting scheduled to be held on 16 October 2026.

2. The nomination period for Board membership shall remain open for at least ten (10) days from the date of announcement in compliance with the requirements of Article (9) of the Board Resolution No. (3/R.M) of 2020 concerning adopting the Corporate Governance Guide for Public Joint-Stock Companies, as amended from time to time.

3. Any person wishing to nominate himself or herself for Board membership must satisfy the conditions set out in Federal Decree by Law No. (32) of 2021 concerning Commercial Companies, the Chairman of the Authority's Board of Directors' Resolution No. (3/R.M) of 2020 concerning the adoption of the Corporate Governance Guide for Public Joint Stock Companies, and the Company's Articles of Association, as amended from time to time.

4. The nomination application must be accompanied by the documents referred to in Article (10) of the Board of Directors' Resolution No. (3/R.M) of 2020, as amended from time to time. **Failure to submit all required documents within the nomination period shall render the application null and void.**

5. Following the closure of the nomination period, no candidate may withdraw his or her nomination in favor of another person.

6. The Company shall publish the names of the candidates and their nomination particulars on the noticeboard at the Company's head office and on the Company's website.

7. The Capital Market Authority and ADX will be provided with a list of candidates' names following the closure of the nomination period.

Board of Directors